DEPARTMENT: ADMINISTRATION
POLICY & PROCEDURE: NONDISCRIMINATION POLICY

PURPOSE:
Ocean Beach Health informs the public, patients, and employees that the agency does not discriminate on the basis of race, color, national origin, age, disability, or sex (consistent with the scope of sex discrimination described at 45 CFR § 92.101(a)(2)), including sex characteristics, including intersex traits; pregnancy or related conditions; sexual orientation; and gender identity. Ocean Beach Health does not exclude people or treat them less favorably because of race, color, national origin, age, disability, or sex.
In addition, Ocean Beach Health does not discriminate based on religion, culture, physical or mental disability, financial status or condition (including the terminally ill or dying), limited English, visual, hearing or learning impaired.

POLICY:
As a recipient of Federal financial assistance, Ocean Beach Health does not exclude, deny benefits to, or otherwise discriminate against any person on the ground of age, race, color, ethnicity, national origin, sex (including pregnancy, gender identity or expression, sexual orientation, religion, culture, physical or mental disability, financial status or condition (including the terminally ill or dying), limited English, visual, hearing or learning impaired in admission to, participation in, or receipt of the services and benefits under any of its programs and activities, whether carried out by Ocean Beach Health directly or through a contractor or any other entity with which Ocean Beach Health arranges to carry out its programs and activities.
This statement is in accordance with the provisions of Title VI of the Civil Rights Act of 1964, Section 504 of the Rehabilitation Act of 1973, the Age Discrimination Act of 1975, and regulations of the U.S. Department of Health and Human Services issued pursuant to these three statutes at Title 45 Code of Federal Regulations Parts CFR 80, 84, 91, 92.101(a)(2) and ACA Section 1557 Rule updated 5/6/2024
If you need reasonable modifications, appropriate auxiliary aids and services, or language assistance services, contact Christine Bighaus, Civil Rights Coordinator and/or designee.
If you believe that Ocean Beach Health has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:
Christine Bighaus, Civil Rights Coordinator, Ocean Beach Health, PO Box H, Ilwaco, WA 98624, 360-642-6350, cbighaus@oceanbeachhospital.com.

You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, Christine Bighaus, Civil Rights Coordinator, is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf, or by mail or phone at:

U.S. Department of Health and Human Services
200 Independence Avenue, SW
Room 509F, HHH Building
Washington, D.C. 20201
1-800-368-1019, 800-537-7697 (TDD)